

ost

وعد المصادر



رؤية
2030
المملكة العربية السعودية
KINGDOM OF SAUDI ARABIA

About the Company

Welcome to (Waad Almasader - OST) world for Operating business solutions!

Waad Almasader - OST Company for Operating Services provides the best solutions for its clients to secure their needs through operating human resources since 2008 AD and it offers the service for finding operating technologies and solutions. Under direction of its management, it became a key pillar in providing specialized staff, operating manpower, and providing consultancy in this field. Our specialty lies in providing experts in many fields and specializations, whether these solutions were temporary, contractual, or permanent, so that the clients benefit from the professional dealing and distinguished customer service, through our quest to enhance trust and save time for services in operating human resources, building long-term relationships with our clients to reducing their operating burden with ideal, effective, and economical solutions.



Chief Executive Officer's Message

I believe that ambition becomes a reality, therefore, we have built our group that is specialized in operating the human resources.

I firmly believe that to stand out in the labor market, we must support others in turning their aspirations into reality,

therefore, **(Waad Almasader - OST)** Company team strives to continue to be the most reliable source for the enterprises in the Kingdom of Saudi Arabia and to provide comprehensive solutions and integrated services to our clients to gain their trust through our deep understanding of their needs and requirements. At **(Waad Almasader - OST)** Company, we work hard to fulfill these needs in line with our vision, mission, values, goals, and the Vision 2030 of the Kingdom of Saudi Arabia.

Chief Executive Officer
Bassam Al Hamarnah



Our Vision

To lead the market in providing operating Services and holistic human resources solutions



Our Mission

Providing solutions for operating and HR with the highest levels of professionalism, efficiency, and transparency, and to be the optimal choice in the various sectors .



Our Values



Integrity



Innovation



Transparency



Service quality



Achievement



Success



Collaboration



Trust



Loyalty



Team ethics



Professionalism



Honesty



Self-censorship

Our Goals



Our Goals

Leaving a professional
imprint in this field



Aligning with the Kingdom
of Saudi Arabia's Vision and
contributing to its achievement



Promoting responsibility
in various social fields



Creating job opportunities



Attracting competencies
with high standards



Keeping pace with
the developments in
the labor market needs



Leadership as national
center for operating



Building a long-term strategic
relationships with our partners



Supporting nationalization
programs and graduates
of universities and institutes to
get the best job opportunities



Providing our services, experiences,
& consultancy to our clients to
contribute in developing their
business & finding better solutions



Why Choosing

Waad Almasader - OST



- Extensive experience and the goodwill of the Company in the field of operating services provision.
- Its services are provided with the highest quality and best competitive prices.
- Flexibility in dealing with its clients and understanding their needs.
- Credibility in dealing and turning words into actions.
- Comprehensiveness of the services provided to its clients and taking their goals and interests into consideration.
- Saving the time of its client.
- Powerful and diversified portfolio of its clients.
- Full knowledge of laws, regulations and labor market developments.
- There is a managerial staff who has high experience and competence in the field.

Services

Waad Almasader - OST Company adopts a creative approach in serving its clients by providing a dedicated team that follows up constantly the needs of the labor market and works on providing the operational team with all results, which enhanced the role of **Waad Almasader - OST** Company to stay ahead of competition, meet the needs of its clients, and help them in operating the human resources.

Waad Almasader - OST Company seeks helping different enterprises in their growth stages by bearing the burdens of operating their human resources, which will contribute in reducing their time, effort, and financial cost through employing qualified staff that allows these enterprises to focus on and develop its main works, through:

01



Hiring staff on temporary or permanent contracts.

02



Bearing the burden of the administrative and financial affairs management and other employment benefits

03



Careful planning and implementation of all services and benefits of employees

04



There are specialized departments that contribute in better decision making process in terms of: legal, financial, operational, and human resources

05



Contributing in attracting human resources

Employees Support & Performance Development

At **Waad Almasader - OST** Company, we strive to support the employees on continuous basis, provide administrative and operational services, and meet demands quickly, which reflect on the development of their performance and productivity with our clients.

Support Services



Striking the right balance and achieving goals efficiently at a minimal cost.



Determining the skills that keep pace with the future needs



Assessing your actual needs for the operational staff



Human Resources Management Systems

Recent studies have shown that the most valuable assets are the human resources, despite the difficulty and complexity of this task in terms of administrative dealing with the employees and the laws and regulations of the Ministry of Human Resources and Social Development that accompanies it and other laws and regulations, At **(Waad Almasader - OST)** we handle these responsibilities on your behalf through our qualified human resources, developed and modern programs that help employees in completing all administrative procedures electronically through our distinguished and modern Programs and applications in this field.



Management Systems

Our group includes a number of competent and experienced experts who enjoy transparency, ambition, and future vision and all of them work in the spirit of one team to achieve the entity's mission and serve its partners.



Our Partners

Every valued customer who
gave us confidence to work
together for a brighter future.



Our Partners

الاستثمار كابيتال
Alistithmar Capital

جيني

BSF

AMERICAN
EXPRESS

البنك السعودي للاستثمار
The Saudi Investment Bank

SHL
شركة سهل للتمويل
SHL FINANCE COMPANY

النايفات
Nayifat

سابتكو
SAPTECO
الشركة السعودية للنقل الجماعي

io
بنك فيجن
Vision Bank

SRC

on+

Chedid
Insurance Brokers

AVILEASE

سابك
sabc

Our Partners



Our Partners



Our Partners

NASCO

KNAUF

المملكة
KINGDOMBROKERAGE

MARINA
Insurance & Reinsurance Brokers
شركة مارينا لوساطة التأمين وإعادة التأمين

NASCO RE

KNAUFCEILING
Solutions

AUTORENT

كفاءات
KAFAAAT

MARSH & MCLENNAN
COMPANIES

برجيل
burjeel
gulf

SPL
سبل

Intek

Naseej
نسيج

AX
AXELERATED
SOLUTIONS
Information & Communication Technology

Our Partners

وصلت.
wosalt.

جدوى للاستثمار
Jadwa Investment



مسارات النظم للنقل
MASARAT AL NODHOM
FOR TRANSPORTATIONS

4u
Spa

 **MANNAI**
CORPORATION

TRITCO
TOTAL INNOVATION

 **QNB**

سداد
ADAD Aman Debt Collection Services LLC

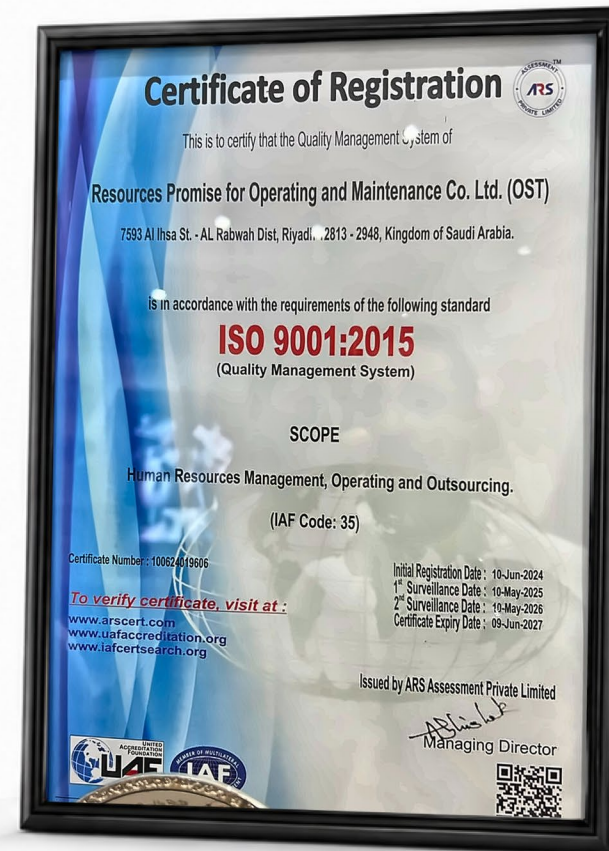
CIC
الشركة التعاونية للاستشارات التأمينية المحدودة
Cooperative Insurance Consultancy Co.Ltd

INVESTOR
EYE عَيْن
المستثمر

 رمال الخليج الكبرى
Gulf Great Sands

 مصنع الكامل العربي
Perfect Arabia Factory

Certifications and Accreditations





Thank You

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